hyre.

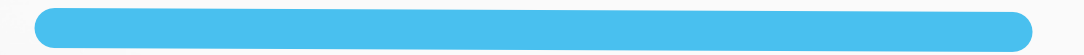# Welcome to Hyre

hyre.com.au

Meet the Hyre team

Hyre, is a boutique talent acquisition agency in the technology space. We have a strong focus on developing personal networks and years of experience in successfully assembling tech teams for product-led businesses, enterprises, and consulting firms. Our team is highly skilled in recruiting tech folk with expertise in areas such as Software Engineering, Product and UX/UI, Agile and Delivery, Cloud, QA, Data and Cyber Security across Australia, USA and New Zealand.

As a business what we do differently centres around a big focus on showcasing our partners brand, culture, and journey in the most compelling manner possible in order to attract. Our exceptional candidate engagement experience builds trust and results in successful hiring of the most sought-after talent.

At Hyre, we pride ourselves on our authentic, human-centric approach, setting our partners apart and resonating deeply with potential talent with whom we have built genuine relationships over the years.

We offer tailored service offerings to cater to any situation, from hiring a single candidate to building a full team from the ground up.

Our Values

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At Hyre, our values are the guiding force that fuel our team. These values are not just words on a page; they shape our actions, decisions, and interactions, allowing us to build trust, and have a positive impact on our clients, candidates, and communities.

Transparency & Authenticity:

We value authenticity and complete transparency in our relationships with partners and talent, and strive to build genuine, lasting partnerships based on trust, and honesty.

Collaboration:

We believe that collaboration is essential to achieving success, and work closely with our clients and candidates to build strong, effective partnerships.
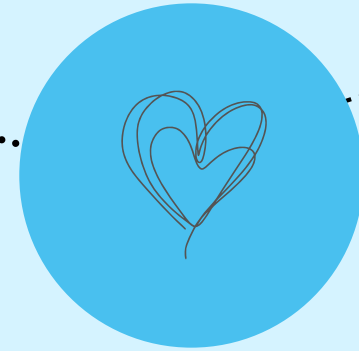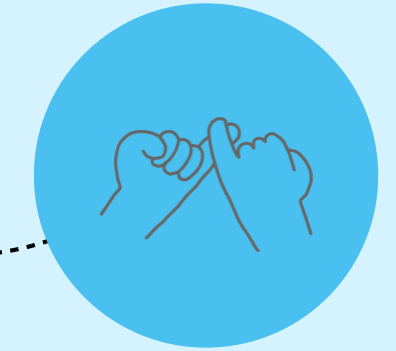
Diversity & Inclusion:

We value diversity and inclusion and strive to create a workplace where everyone feels welcome, respected, heard and valued for their unique perspectives and contributions.
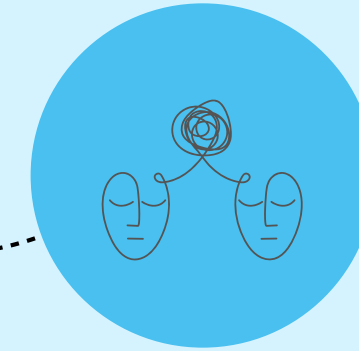
Empathy:

We approach our work with empathy and understanding, recognising that every partner and candidate is unique and has their own challenges and goals.

Accountability:

We take accountability seriously, holding ourselves to the highest standards of professionalism and integrity. We take ownership of all our actions and decisions.
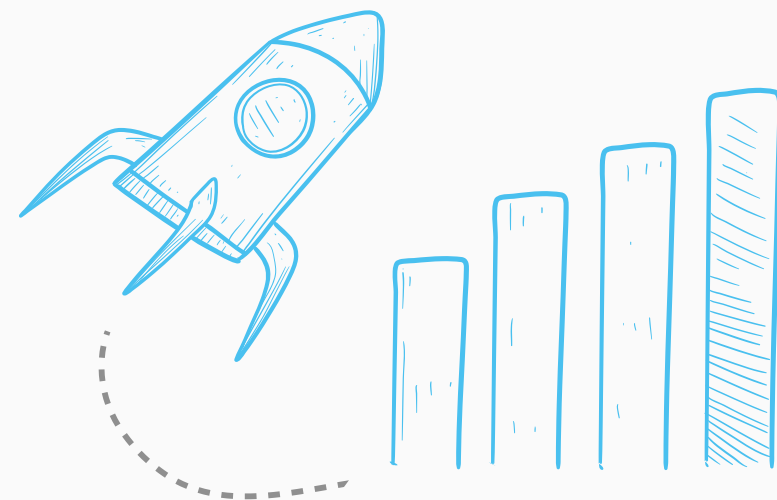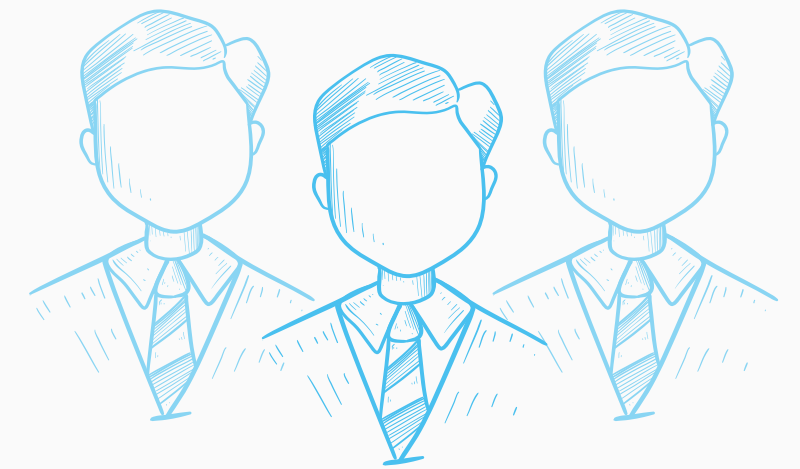
Partner with Hyre

"TO ACHIEVE GREATNESS IN BUSINESS YOU NEED GREAT PEOPLE"

Hyre is a team of Technology Vertical Specialists

We work in talent verticals, whether it be an area of Product of Delivery, Front End Engineering, Full stack engineering, QA automation or DevOps. This level of engagement within niche talent communities creates strong genuine networks. It creates trust, credibility, insights, and efficiencies when you are looking for a "unicorn" candidate

Hyre are an Employer Branding / Content Creation Led Agency

We represent your brand and your culture in a way that promotes what's unique about you and the journey you offer. Prior to talking to anyone in the talent community, we take the time to learn everything we can about your business through cohesive engagement and independent research. Communicating your story as a career destination rather than just a role itself is what we believe will attract great people to your team.

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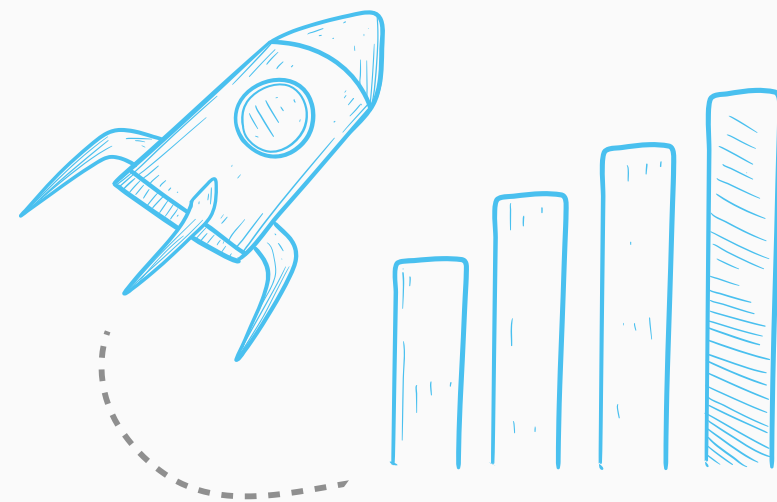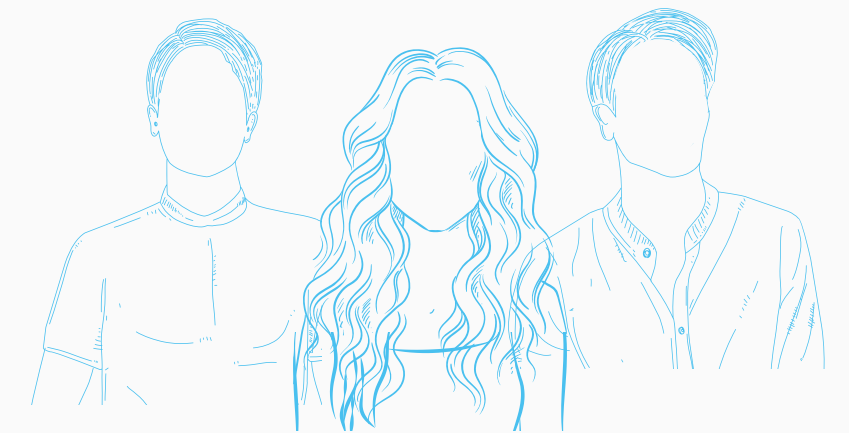
What can you **expect?**

A TAILORED APPROACH

Personalised approach to market your employer's value proposition & culture

ADVICE

Market-led advisory on how to attract & retain your talent

EXPERT SEARCH

Experts in talent acquisition across social platforms utilising boolean and x-ray search techniques

PARTNERSHP

Complete understanding of your companies services, products & competitors

DATA

Bespoke data on talent verticals relevant to your technology space

KEY EVENTS

Contributors to key events in the talent community

COMMUNITY PARTNERSHIPS

HOLT & HART

#SOSUAU

SYDNEY TECHNOLOGY LEADERS

TANK STREAM LABS

GA GENERAL ASSEMBLY

Fishburners where startups start

STONE & CHALK

Our **Specialisations**

We work hard to deliver the best insight-led experience to the product and engineering community. We believe the best way to achieve this is through genuine engagement within our networks, deep technical specialisation and close collaboration with the companies we partner with. We take pride in our knowledge of the following areas and technologies.

Front End Engineering:

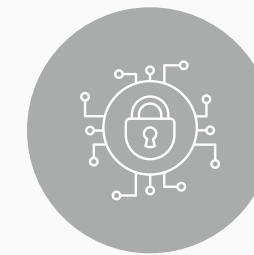React.js, Angular.js, Vue.js, JavaScript

Full Stack Engineering:

Java, .NET, Node.js, PHP, Golang

Product & Delivery:

Product Managers, Product Owners, Business Analysts, Agile Project Delivery

Cyber:

Analysts, Engineers, Risk, Architects, SOC, Penetration Testers.

DevOps & QA Automation:

AWS, Azure, GCP, On-Prem, QA Testing & Automation

Talent on Demand

Hyre's Talent on Demand service provides our partners with access to flexible and skilled workers to meet their project driven staffing needs. Our team of experienced verticalised consultants specialize in identifying and engaging with temporary talent who can provide their expertise and support to your business.

Hyre offer a streamlined process that allows us to quickly identify suitable candidates, conduct interviews, and provide comprehensive onboarding support to ensure a smooth transition. Our team also handles all the necessary paperwork, including contracts, timesheets, and payroll.

Whether you need to fill a temporary gap due to unexpected absences, seasonal demands, or specific projects, we offer tailored temporary staffing solutions to meet your specific needs.

Our candidates have a proven track record of delivering quality work, and we work closely with you to ensure they align with your company culture and values.

**Your contact: Jay Ryan Zyman | Director - Talent on Demand
0402 022 363 | jayrz@hyre.com.au**

Permanent Recruitment

Hyre's full-time talent aquisition offering provides our partners with access to top-tier talent for permanent positions within their companies. Our team of experienced consultants specialises in identifying and engaging with highly skilled and qualified candidates who can contribute to the long-term success of your business.

A big part of Hyre's unique value proposition happens here. Our consultants are verticalized and know who the great people are in their space so search is a small part of our role. Our role is to get this talent to your table for a discussion. The way we do that is operate more like a marketing agency rather than recruiters. Our sole focus is to learn everything about your journey past, present and future take all that and transform it into a storey supported with digital marketing assets created that overview your;

- Media coverage
- Team culture
- Glassdoor reviews
- Product Overviews
- Stock information (if publicly listed)
- Links to key leadership

All of this will paint a three-dimensional picture of what life and career opportunities could be like in your business and creates a much higher chance of talent wanting a discussion than been sent a word document with position description.

Your contact: Joe Butler | Co-Founder
0410 429 762 | joe@hyre.com.au

Where we **Hyre**

hyre.

Wherever you're looking to hire, we have you covered.

We're based out of Sydney, Australia and have established ourselves as leaders in recruitment primarily focusing on our local market. However, our reach extends far beyond our borders, as we have successfully led recruitment campaigns in both the United States and New Zealand too. This impressive global presence is a testament to our extensive network and expertise in connecting outstanding professionals with organisations around the world.

We understand that finding the right talent is essential, regardless of your location.

HQ

Australia

- Sydney
- Melbourne
- Brisbane

New Zealand
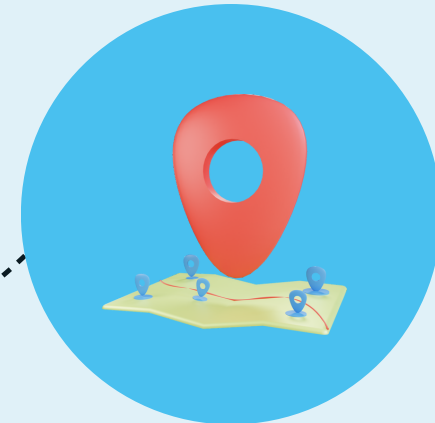
- Auckland

America

- New York

Our Achievements

Big Numbers
Since April 2017 we have placed 600+ Engineering, Product, Design, DevOps, QA and Leadership folk.

Global Placements
From our Sydney location, we have placed people in – New York, Sydney, Melbourne, Brisbane and Auckland.

Award-Winning
We won the award from Linkedin for Most Socially Engaged Staffing agency within our first 18 months of operating.

Close Knit
All achieved with a small team that has intentionally never been bigger than ten people.

Outside of contingent work we have extensive experience building full teams in a remote RPO capacity from the first hire, recent examples include;

DATADOG — 4 x Engineers

BIG PICTURE — 20 x Engineers, Designers, Product Owners, DevOps, Testers

DERIVCO — 12 x Engineers, DevOps, Testers

Our Client Partners

At Hyre, our passion lies in connecting and forging meaningful partnerships that drive exceptional results. These are some of our partnerships, all of whom we are proud to partner with and look forward to continuing to work with them to achieve their goals:

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Say hello

📍 308 - 50 Holt Street, Surry Hills, Sydney, 2000

✉️ hello@hyre.com.au

🌐 hyre.com.au

Friday night mid-March 2017. Hyre goes from an idea to an incorporated company, and the journey began.